

Supervision in the Coach Education Framework

This section defines a certified Supervisor in the context of the Coach Education Framework and the requirements regarding the supervision of an accredited Beginner Coach.

A. Certified Supervisor

A Beginner Coach must coach under the supervision of a certified Supervisor at all times or until an Intermediate Accreditation has been awarded.

The minimum requirements to become a certified Supervisor are as follows:

- Current Technical Member
- Current Gymnastics Australia Coach Accreditation at Intermediate Level or above
- Successful completion of the Gymnastics Australia Online Supervisor Training course

The Supervisor certificate remains current for three years. Supervisors who are not active during this period will be asked to repeat the online course or to attend alternative training. A supervisor who is active (has provided supervision to a Beginner Coach) will have their certificate re-issued.

In making the decision to allocate a Supervisor to oversee the work of a Beginner Coach, consideration should be given to the level of maturity and technical knowledge of the Supervisor.

- A Supervisor must have an appropriate level of maturity to make good decisions while providing supervision, particularly with regard to managing risk.
- A Supervisor must be technically qualified to undertake this role, with the ability to give technical support and feedback to a Beginner Coach. Not every Intermediate Coach will be ready to provide supervision. Time and workplace experience may be required to develop a good level of technical knowledge prior to completing Supervisor Training and supervising others.

Gymnastics Australia highly recommends that a Supervisor is at least 18 years old.

B. Supervision of an accredited Beginner Coach

Clubs must ensure that a Beginner Coach is under supervision at all times until the coach is awarded an Intermediate Coaching Accreditation. A Beginner Coach has the competencies to coach an equivalent skill level as an Intermediate Coach but always under supervision.

- It is acceptable for up to three Beginner Coaches to be under the supervision of one supervisor. The Supervisor must be on the gym floor in the proximity of the Beginner Coach(es).
- The Supervisor and/or Club need to exercise a duty of care to participants and the Beginner Coach, and discretion should be made when allocating a Supervisor to a Beginner Coach. The Supervisor has received training via the Gymnastics Australia Online Supervisor Training course, and has been taught to ask the question 'can I adequately supervise the Beginner Coach if I...?' Club administrators/managers making decisions about who should supervise which groups should consider the question, 'can the Supervisor adequately supervise the Beginner Coach if I ask them to...?'

The supervision rules allow some flexibility and are designed to allow Clubs to make supervision decisions based on the situation, such as the age of the Beginner Coach, coaching experience of the Beginner Coach, and the age, maturity, technical knowledge and experience of the Supervisor.